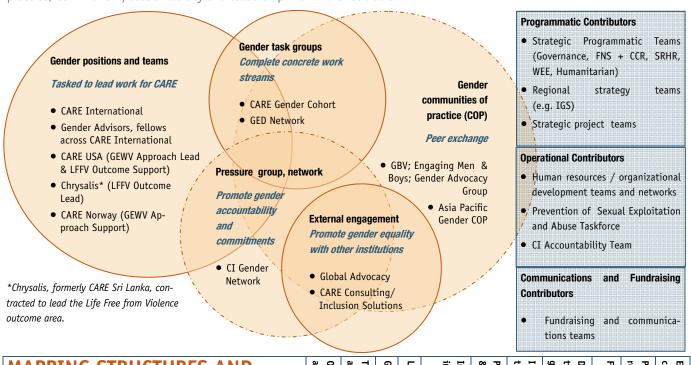


## **GENDER MAP in CARE**

## **Quick mapping:** who's who, and who does what on gender at CARE

**OVERVIEW** Across the CARE International network, there are 5 broad categories of structures that focus on advancing gender practice, commitment/accountability and leadership within the federation:



MAPPING STRUCTURES AND FUNCTIONS  Legend: lead role, supporting role	Organizational accountability	Technical advisement	GEWV Strategy	LFFV Strategy	Internal influencing	Peer learning & exchange	Internal GED training	Documenta- tion, tool generation	Fundraising	Partnership, representation	External consulting
CARE International: Head of Gender Equality	죠 ㅋ		y g	~						on	
• •											
CARE USA: Gender Justice Team											
CARE International: Gender in Emergencies Team											
CARE Norway: GEWEP Team											
CARE CMPs, Regions, COs: Gender Advisors and Fellows											
Chrysalis (CARE Affiliate in Sri Lanka)											
CI Gender Network											
CARE USA: CARE Consulting/Inclusion Solutions + GED Network											
Gender Communities of Practice											
Global Gender Cohort											
Program Strat. (Life Free from Violence, GEWV, Governance, WEE, SRHR, FNS, Climate Change Resilience, Humanitarian)											
Fundraising, Marketing and Communications Teams											
HR Teams and Networks											
CI Organizational Change/Accountability Team											



## IN-FOCUS: teams advancing gender equality and justice at CARE

**Head of Gender Equality, CARE International,** connects streams of gender work and supports LFFV and GEWV strategies. This role leads documentation of gender outcomes, global partnership and coalitions, and accountability for gender integration across CARE.

**CONTACT FOR:** Reporting on gender integration, overview of who does what on gender across CARE International, external representation globally.

EMAIL: burden@careinternational.org

**Gender in Emergencies Team, CARE International,** leads gender-integrated emergency response across CARE's humanitarian work. It also plays a critical role in building capacity of gender staff to work across development and emergency contexts and in the establishment of the gender marker to assess gender integration in emergency and development programming.

**CONTACT FOR:** Gender technical assistance and exchange on gender in emergencies.

EMAIL: foran@careinternational.org

**Gender Justice Team, CARE USA**, leads the Gender Equality and Women's Voice Approach as a part of the CARE 2020 Program Strategy. This centers 5 work streams: 1) facilitation of technical **XCHANGE**, 2) **CONNECT** the gender community, 3) **AMPLIFY** learning and best practice, 4) **ILLUMINATE** critical issues, and 5) **CATALYZE** critical conversations on innovation and practice.

The team also supports the Life Free from Violence outcome area work.

**CONTACT FOR:** Fundraising, technical assistance and exchange on gender, examples of best practice, monitoring, evaluation and learning support.

EMAIL: hilary.mathews@care.org

**Chrysalis, CARE Affiliate in Sri Lanka,** has led the articulation of CARE's Life Free from Violence strategy for CARE International. This has involved developing a theory of change to shape and guide CARE's work at a global level. The team has also

advanced communications to showcase work and evidence from across CARE's programming to prevent and respond to GBV.

**CONTACT FOR:** Life Free from Violence Strategy.

EMAIL: vindhya.fernando@chrysaliscatalyz.com

**CARE/Inclusion Solutions, CARE USA,** coordinates and leads GED training for external organizations. It also trains CARE staff as GED facilitators where CARE teams are co-investing in CARE Consulting as a global platform.

**CONTACT FOR:** GED training or training of trainers.

EMAIL: abby.davidson@care.org

Gender Equality and Women's Empowerment Program Team, CARE Norway, supports the Gender Equality and Women's Voice Approach for CARE International. It also coordinates the Gender Equality/Women's Empowerment (GEWEP) program that operates across over 10 countries. It has also played a key role in advancing practice and learning around engaging of men and boys/masculinities work at CARE.

**CONTACT FOR:** Fundraising, VSLA/collective action and masculinities programming support and learning.

EMAIL: hilde.roren@care.no

**CARE International Gender Network (CIGN)** organizes as a solidarity network among those committed to gender equality and justice across CARE. It serves as a platform for connection and influencing to strengthen CARE's commitment and accountability to gender equality and advancing the GEWV and LFFV strategies.

**CONTACT FOR:** Joining CIGN, connecting with a network of gender practitioners across all of CARE.

EMAIL: diana.wu@care.org