

"Where there is no difference, there is only indifference."

Nizer, Louis U.S. Lawyer (1902-1994)

Quick Updates

Afghanistan GED Advisor facilitated a 5 day Training of Trainers for over 20 staff in September. Given the need and the positive feedback from all the participants, a second ToT will be facilitated by an in-country team in late October. A core group of GED workshop facilitators selected through this process will be given a two-day refresher on GED concepts to then be able to facilitate basic GED workshops for CARE Afghanistan and key partners.

CO Initiatives for Prevention of Sexual Exploitation and Abuse (PSEA)

Similar to the previous years, Country Offices who responded to the call for proposals have received funding from CARE USA to implement pilot PSEA initiatives FY09. These countries are **Ethiopia, Kenya, Mozambique, Niger, Peru, Timor Leste, and India**. Further, CARE Bangladesh is planning to implement some PSEA activities in two of their projects in three locations.

Study on PSEA in CARE Food Distribution Programs

A study coordinated by Food Security team is under way to look internally at the prevention of exploitation and abuse of women and girls within our Title II food programs, with a specific focus on exchange of sex or sexual favors for food in development and emergency programs, and the role of Title II resources in reducing or increasing risk and vulnerability. The report from this 3-month review will be available by the end of December.

CI Common PSEA Policy

The GED Team has shared the proposed draft of a common CI PSEA policy with all the CI working groups and a cross-section of CARE staff for feedback and working at incorporating key inputs into the final version of the policy.

E-Learning GED 101

The Alpha version of the GED E-learning module is almost ready and a cross section of staff from the field and HQs will be reviewing the course and offering their feedback by the middle of November. As per the revised timeline, it is envisaged that the course would be ready to be launched in January 2009.

GED Breakout session at the CI global conference

At the CARE International global conference in Johannesburg, we will be hosting a GED breakout session titled "Internal Journeys to Tackling Inequities" on November 12. The objective of the session is to provide a platform to a panel of CARE leaders who have taken specific efforts in the last couple of years to share experiences and insights of promoting GED in different settings.

Coming Soon:

The next round of GED training will be offered from December 1-4, 2008 in Atlanta. Please enroll yourself to learn something new about yourself and others!

Resources

- <http://www.diversityresources.com/>
This site provides a variety of information and training products on diversity.
- Understanding White Privilege: Creating Pathways to Authentic Relationships Across Race

Soft Cover, 200 pages; Author: Frances E. Kendall; Available online at <http://www.diversityshop.com/store/WhiteP.html>

Have Your Say:

- Should CARE set time bound targets to promote staffing diversity at different levels and parts of the organization? [Send your response to Email \[madhuri@care.org\]\(mailto:madhuri@care.org\)](#)

CARE USA GED Team

As many of you are aware, Amelia Siamomua, Senior Advisor for GED based in Atlanta left CARE in October 2008. We are in the process of finding a replacement and hope to find the right person soon.

We now have 6 new GED 101 and 201 facilitators as a result of a GED facilitators' training conducted this past summer. We thank and congratulate Nancy Bryan, Falencia Smith, Cinthia Lambin, Anilza Mulchande, Tricia Siaso, and Atiqua Hashem for assisting CARE in our efforts to create a critical mass of diversity change agents!

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