



GenCap Factsheet

IASC Gender Standby Capacity Project

GenCap seeks to build capacity of humanitarian actors at country level to mainstream gender equality programming, including prevention and response to gender-based violence, in all sectors of humanitarian response. A pool of gender advisers ready for deployment to Humanitarian Coordinators' offices, GenCap's goal is to ensure that humanitarian action takes into consideration the different needs and capabilities of women, girls, boys and men equally. It is a critical part to building inter-agency capacity on the integration of cross-cutting issues into humanitarian reform process, in particular the cluster approach.

About GenCap

GenCap is a project of the Inter-Agency Standing Committee's Sub-working Group on Gender in Humanitarian Action. The main GenCap activities include:

- ❖ Deploying **senior gender advisers** (UN P4/P5 equivalent) to **humanitarian situations** for six to twelve months to provide support to information collection and analysis, programme planning, capacity building, coordination, and advocacy on gender equality programming.
- ❖ Assisting country actors to use the ***IASC Gender Handbook: Women, Girls, Boys and Men, Different Needs – Equal Opportunities***

Currently, the **GenCap Adviser pool consists of three full-time advisers** on permanent rotation in the field and another **30 advisers** on a standby arrangement, ready to be deployed. All GenCap Advisers are deployed in accordance with existing MoU between IOM/UN agencies and the Norwegian Refugee Council.

The Role of the GenCap Advisers

The primary role of the GenCap Advisers is to work with the humanitarian country team and in particular the cluster/sector actors to facilitate the establishment of sustainable coordination mechanisms and build capacity to ensure that the needs and capabilities of women, girls, boys and men are considered in all sectors/clusters emergency response. GenCap Advisers provide technical leadership and support on **Gender Equality Programming, including GBV programming, through close collaboration with humanitarian actors** and building on existing resources in the following main areas of work: **information collection and analysis; programme planning; capacity building; coordination;**

and advocacy. The expected output of the GenCap Advisers' work is **effective gender equality programming, including prevention and response to GBV in humanitarian situations.**

Management of the Project

The **Inter-Agency GenCap Steering Committee** meets on a monthly basis, providing project oversight and managing deployments of the GenCap Advisers. It comprises FAO, OCHA, UNDP, UNFPA, UNHCR, UNICEF, UNMAS and WHO.

The GenCap Secretariat acts as the **secretariat for the Steering Committee**, supports deployment of GenCap Advisers, organizes trainings, liaises with donor and external partners, as well as manages the comprehensive **project monitoring and evaluation system** set up to evaluate the effectiveness and relevance of the GenCap Advisers' work at country level, and collects good practices and lessons learned.

The **Norwegian Refugee Council** contractually administers the GenCap pool of experts.

Funding

GenCap is currently funded through the generous support of the following donors: Australia, Ireland, Norway, and Switzerland.

For Further Information:

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www.humanitarianreform.org/gencap

