

# The CARE Gender Working Group

**What is it?** The Gender Working Group (GWG) is a forum for all staff members who are working on or interested in learning more about gender throughout the programs and organization of CARE. By joining the main GWG, you will receive monthly emails containing news updates, resources, and opportunities. Quarterly, you will receive the latest edition of the “Making it Real: Gender Equity and Diversity Newsletter.”

*In addition to the main group*, there are 6 thematic groups that focus on learning and exchange around specific areas of work, each with a leader and a nominated member to the Steering Committee to the CARE USA Executive Management Team on Women’s Empowerment and Gender Equity and Diversity. These are your representatives to the EMT so please feel free to raise issues you feel are important with them directly. Please see the leaders and Steering Committee representatives (SCRs) below:

## Male Engagement

Leaders: John Crownover (NWB) and Ellen Beate Langehaug (Norway)  
jcrownover@carenw.org  
ellen.beate.langehaug@care.no  
SCR: Jean Nimubona (Burundi)  
jean.nimubona@co.care.org

## Gender Based Violence

Leader: Leigh Stefanik (USA)  
lstefanik@care.org  
SCR: Theresa Hwang (USA)  
thwang@care.org

## Gender Equity and Diversity (Institutional)

Leader: Allison Burden (USA)  
aburden@care.org  
SCRs: Ashika Gunasena Serasundara (Sri Lanka) and Ariel Fisancho-Arroyo (Peru)  
agunasena@co.care.org  
afrisancho@care.org.pe

## Impact Measurement for Gender and Women's Empowerment

Leader: Leah Berkowitz (South Africa-Lesotho) Leah.Berkowitz@za.care.org  
SCR: Jane Iredale (Mali)  
jane.iredale@co.care.org

## Gender in Policy and Advocacy

Leader: Milkah Kihunah (USA)  
mkihunah@care.org  
SCR: Alka Pathak (India)  
alka@careindia.org

## Gender in Emergencies

Leader: Mireia Cano Vinas (CI)  
Canovinas@careinternational.org

**For whom?** Any CARE staff member interested in joining - open to all CI members and COs.

**Sign me up!** To join the main Gender Working Group, please contact [lstefanik@care.org](mailto:lstefanik@care.org). To join any of the 6 thematic groups, please contact the corresponding leader.

## What other gender resources are available?

- The Gender Wiki, an open platform for sharing updates and documents at <http://gender.care2share.wikispaces.net>
- The CARE Gender Toolkit, a compendium of gender analysis tools, contacts, and guidance at <http://pqdl.care.org/gendertoolkit/default>

Please contact us for more information!