Summary of WEIMI WebExs and Feedback Survey

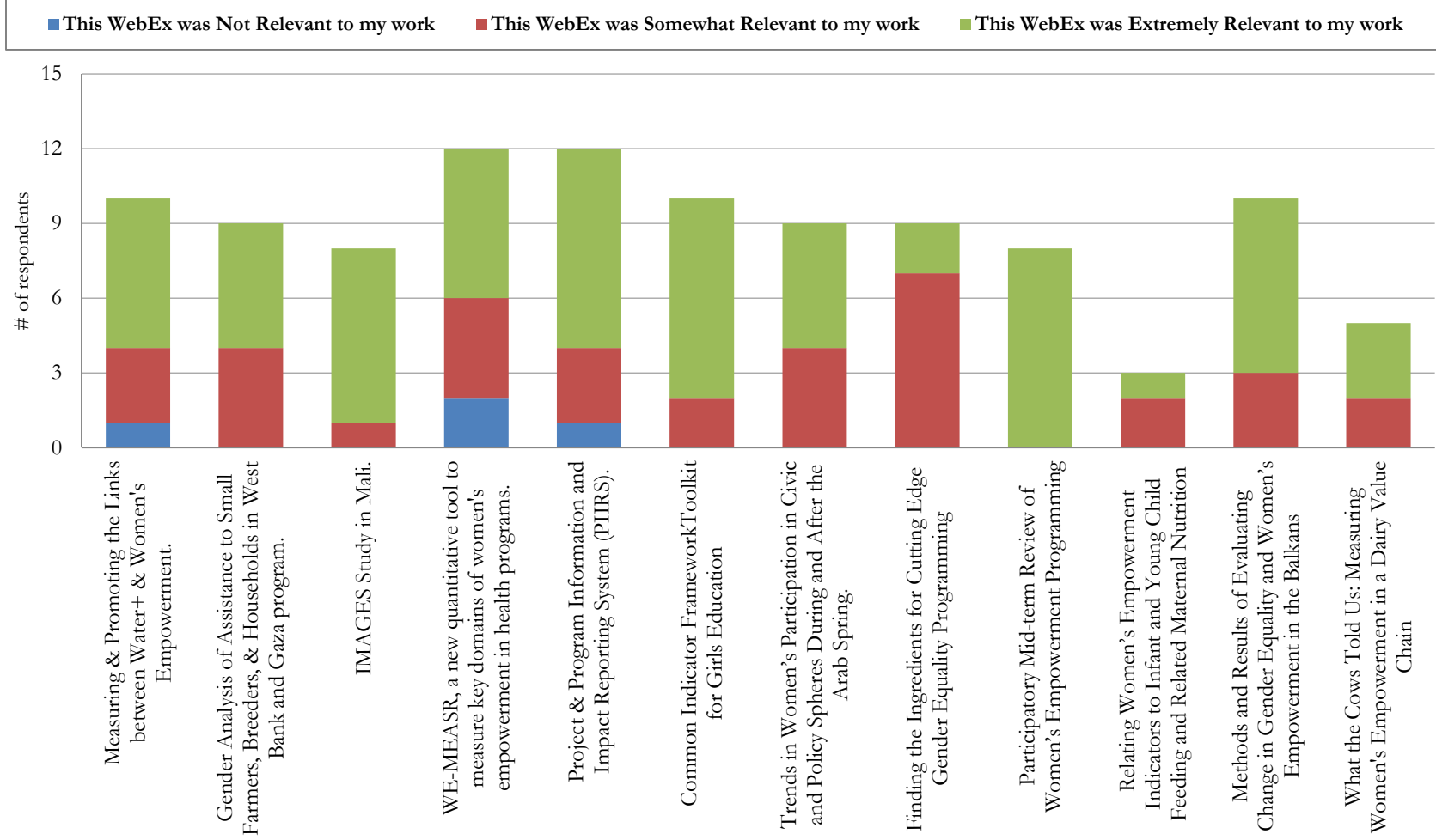- **WEIMI WebEx presentations**
  - 1 per month – see full list of presentations here: http://tinyurl.com/WEIMIWebEx
  - WebEx presenters represented CARE's work in Gender and Empowerment and Impact measurement broadly by sectoral areas and by CARE country/member:
    - Sectoral areas: Health, WASH, Girl's Education & Leadership, Agriculture, Nutrition, Women's Empowerment etc.
    - CARE representation: CARE USA, Secretariat, CARE Norway, CARE Canada, West Bank & Gaza, North West Balkans, Mali, MEERMU, Bangladesh

- **Feedback Survey Findings:**
  - Number of total respondents = 30
  - Respondents included representation from CARE USA, Haiti, Balkans, Uganda, West Bank & Gaza, Nepal, UK, India, Canada, Austria, Timor-Leste, Egypt):
    - 77% reported having attended at least one WEIMI WebEx
    - 70% reported watching at least one of the WebEx recordings archived on the wiki
    - Main obstacle to attend: Timing conflicted with something else /wasn't convenient
    - Main obstacle to watching archived recordings: Time
      - Example responses:
        time! - but I love the fact that they are there and am planning at some point in the near future to spend some time going through them.
        they're still there in my inbox, waiting for me to watch them! They are absolutely relevant...

- **Relevance of WebEx presentation topics to one's work:**

Legend:
- This WebEx was Not Relevant to my work
- This WebEx was Somewhat Relevant to my work
- This WebEx was Extremely Relevant to my work

Y-axis: # of respondents (0, 3, 6, 9, 12, 15)

Categories:
- Measuring & Promoting the Links between Water+ & Women's Empowerment.
- Gender Analysis of Assistance to Small Farmers, Breeders, & Households in West Bank and Gaza program.
- IMAGES Study in Mali.
- WE-MEASR, a new quantitative tool to measure key domains of women's empowerment in health programs.
- Project & Program Information and Impact Reporting System (PIIRS).
- Common Indicator FrameworkToolkit for Girls Education
- Trends in Women's Participation in Civic and Policy Spheres During and After the Arab Spring.
- Finding the Ingredients for Cutting Edge Gender Equality Programming
- Participatory Mid-term Review of Women's Empowerment Programming
- Relating Women's Empowerment Indicators to Infant and Young Child Feeding and Related Maternal Nutrition
- Methods and Results of Evaluating Change in Gender Equality and Women's Empowerment in the Balkans
- What the Cows Told Us: Measuring Women's Empowerment in a Dairy Value Chain

- **Most relevant and/or important things from WEIMI WebExs:**

Some Quotes:

Just generally learning about particular projects is relevant to my work. Learning about the techniques we're applying to measurement is also helpful for proposal development/project design

The most important for me was to be kept in the loop of what is going on in other COs or regions of CARE, sharing of experience and useful material, tools and methods.

Generally, I find the Webex useful just to know what others in CARE are doing which helps us think about where connections and crossovers exist in our work to leverage learning.

1 CARE-wide approach to measure women's empowerment 2 Learning how complex social changes could be measured and presented in sophisticated methodologies

learning about how COs actually are incorporating learning into their work and that there are a lot of issues out there that we can do a better job learning from.

I'm looking for models and tools implemented through CARE programs that I can replicate in proposals. I'm looking for evidence that our approaches work. The presentations I've attended have done a good job on with presenting these. We are just finishing our "busy" season so I'm planning on going back and watching a number of recordings I missed. Also, it's great to have the sessions recorded because I can watch it when it's directly relevant to a bid I'm working on and the information is then fresh.

- **Way(s) in which they have been able to apply or incorporate learning from WEIMI WebExs to their work:**

Some Quotes:

Draw from other teams/COs WEGE measurement lessons learned to strengthen my teams' work

When looking for tools and indicators to use in our own review studies, i look at some of the WEIMI resources.

I have applied and/or incorporated learnings from the WEIMI presentation in proposals development and COs concept note and proposal reviews.

I use stories and examples during training and discussions. I try to give visibility to the work around the world

Project info to develop PPRs (past performance references); better understanding of tools so we can describe them in proposals; better understanding of indicators and measures so we can incorporate them into project design.

Usually the largest application is actually to recommend them to country offices that are looking for information and knowledge about what works and what doesn't.

Refining our approach and outlook for women empowerment measurement based on the learning

Some general comments:

I love it - it's a great format.It's great to be able to go back to the recordings when I have to miss a live session.

Great initiative - and great KM initiative overall - however haven't yet had sufficient time to engage properly with these. Sharing the presentations online for future reference is a great initiative.

The reason why they are valuable is because they are up as a resource that can be accessed at any time. Even if I can't attend today, I can access tomorrow to learn about what is going on in the CARE world. Also even if the work isn't directly relevant to me, CARE staff is always looking for examples so I can point people to the WebExes as something that they can check out in terms of good practice. For this reason, I'd support the continuation of the initiative

Good initiative.