**WEIMI WebEx Presentations**

**2015**

# October 15th (English) and October 19th (French)

**How can CARE learn together? Piloting a Joint Learning Initiative on Gender-Based Violence and Household Relations**  
  
A joint Tea Time Talk + IMGWE series on the IPO-PPL GBV joint learning initiative! **Two** sessions were offered: one in***French***, and one in***English***!  
  
**Background**: In 2014, 7 COs and PPL teams around CARE participated in a joint learning exercise on a common theme, reflecting on their programming around what it takes to prevent GBV and promote more equitable household relations. A synthesis report of the findings and learning from the initiative is available in [English](http://gender.care2share.wikispaces.net/file/view/CARE%20GBV%20and%20Household%20Relations%20Final%20WEB.pdf/554798239/CARE%20GBV%20and%20Household%20Relations%20Final%20WEB.pdf), [French](http://gender.care2share.wikispaces.net/file/view/IPO-PPL%20GBV%20synthesis%20report%20-%20final_Fr.pdf/554816591/IPO-PPL%20GBV%20synthesis%20report%20-%20final_Fr.pdf), and [Arabic](http://gender.care2share.wikispaces.net/file/view/%D8%A7%D9%84%D9%85%D8%A8%D8%A7%D8%AF%D8%B1%D8%A9%20%D8%A7%D9%84%D9%85%D8%B4%D8%AA%D8%B1%D9%83%D8%A9%20%D9%84%D9%84%D8%AA%D8%B9%D9%84%D9%85%20%D8%A8%D9%87%D9%8A%D8%A6%D8%A9%20%D9%83%D9%8A%D8%B1%20%D8%A7%D9%84%D8%AF%D9%88%D9%84%D9%8A%D8%A9.pdf/562166113/%D8%A7%D9%84%D9%85%D8%A8%D8%A7%D8%AF%D8%B1%D8%A9%20%D8%A7%D9%84%D9%85%D8%B4%D8%AA%D8%B1%D9%83%D8%A9%20%D9%84%D9%84%D8%AA%D8%B9%D9%84%D9%85%20%D8%A8%D9%87%D9%8A%D8%A6%D8%A9%20%D9%83%D9%8A%D8%B1%20%D8%A7%D9%84%D8%AF%D9%88%D9%84%D9%8A%D8%A9.pdf).  
  
Participants from teams in Ethiopia and Sri Lanka presented during the English session, and teams in Rwanda and Benin presented for the French session, where they discussed and reflected on their findings and reflections on the cross-learning process.   
  
[Click here](https://www.youtube.com/watch?v=OrB5lzdpBsY) for the WebEx recording in English  
[Click here](http://gender.care2share.wikispaces.net/file/view/Tea%20Time%20Talk%20IPO-PPL%20GBV.pdf/564034979/Tea%20Time%20Talk%20IPO-PPL%20GBV.pdf) for the Powerpoint slides in English and for more information or questions please contact Leigh Stefanik in CARE USA (lstefanik@care.org), Esther Watts in CARE Ethiopia (esther.watts@care.org) or Ashika Gunasena in CARE Sri Lanka (ashika.gunsena@care.org)  
  
  
[Click here](https://www.youtube.com/watch?v=rjyz8Fnb7rU) for the WebEx recording in French  
[Click here](http://gender.care2share.wikispaces.net/file/view/Tea%20Time%20Talk%20IPO-PPL%20GBV%20-%20French.pdf/564035231/Tea%20Time%20Talk%20IPO-PPL%20GBV%20-%20French.pdf) for the Powerpoint slides in French and for more information or questions please contact Olive Uwamariya in Rwanda (olive.uwamariya@care.org), and Bonaventure Nzavugambonyimana for Benin/Togo (Bonaventure.Nzavuga@care.org)

# **August 19 2015**

**WASH and Gender: Measurement Experiences from Mozambique and Ghana**  
  
Malaika Cheney-Coker, Stephanie Ogden, and Sabah Ghulamali from the Program Partnerships and Learning (PPL) Water team shared their experiences with different measurement tools and approaches utilized by WASH programming for the measurement of women’s empowerment related outcomes. They will be presenting on the following two pieces of work:

##### **Impact of WASH on Women’s Experiences**

Why do women with water access feel greater control over their household resources? Why do women with latrines report that they feel significantly more safe and secure? The connection between water access and women’s well-being is now often taken as given, but the WASH sector rarely measures or documents how WASH programs, and increased access to water, sanitation, and hygiene, contribute to greater realms of women’s well-being. In 2013-2014, CARE used **a survey tool called the “Impact of WASH on Women’s Experience Tool” (IWWT)** to better**understand the impact of CARE’s WASH interventions on various realms of women’s wellbeing in northern Mozambique**. The results describe women’s perceptions of the impact of CARE’s WASH interventions on their greater lives, including: feelings of safety and security, control over household resources, equality in the home and in their greater communities, and opportunities for education, training, and leadership.   
  
**Deliberately Addressing Gender Equity Within WASH**  
Over the past two years, CARE, through the **USAID West Africa Water Supply, Sanitation & Hygiene (WA-WASH) program in Ghana**, has examined **whether using a gender empowerment approach increases both gender equity and WASH outcomes**. Baseline, midterm and final evaluations have been performed to measure the links between the communities’ levels of gender equity and water scheme functionality and sanitation sustainability, and community governance of WASH.4 From 2013, intervention communities received a number of gender equity and women’s empowerment interventions which include male gender champions, gender workshops and working with traditional leaders to promote gender equity. This presentation will discuss **the tools used for the final evaluation--the Governance into Functionality Tool, the Gender Analysis Snapshot, focus group discussions, and Most Significant Change**, along with some of the findings and observations on the process.

* [CLICK HERE](https://www.youtube.com/watch?v=UyFL_DhxHAA) for the WebEx recording
* [CLICK HERE](http://gender.care2share.wikispaces.net/file/view/webex%20wawash%20smallpdf.pdf/557131709/webex%20wawash%20smallpdf.pdf) for the PowerPoint slides on the WA-WASH project and for more information or questions please contact Malaika Cheney-Coker ([mcheneycoker@care.org](mailto:mcheneycoker@care.org)), or Sabah Ghulamali ([sabah.qutbuddin.ghulamali@emory.edu](mailto:sabah.qutbuddin.ghulamali@emory.edu))
* [CLICK HERE](http://gender.care2share.wikispaces.net/file/view/Impact%20of%20WASH%20on%20Women%27s%20Experience_IMGWE_Aug%202015_Ogden.pdf/557131749/Impact%20of%20WASH%20on%20Women%27s%20Experience_IMGWE_Aug%202015_Ogden.pdf) for the PowerPoint slides on the Impact of WASH on Women's Experiences and for more information or questions contact Stephanie Ogden ([sogden@care.org](mailto:sogden@care.org))

August 2015 - **What does gender based violence (GBV) have to do with my project and what can I actually do about it?**  
As many of us across different sectors are engaging in programming that attempts to address gender inequalities, the overwhelming presence of GBV and its effects on our sector specific project goals has become increasingly apparent.   
**Helen Pankhurst** (Senior Advisor) [CARE International], **Nidal Karim** (Gender & Empowerment Impact Measurement Sr. Advisor), and **Leigh Stefanik** (GBV Program Advisor) [CARE USA Gender and Empowerment team] presented on the relevance of GBV across sectoral programs and some ways in which we can monitor and mitigate GBV in our projects especially in reference to our commitment to Do No Harm. They shared out some highlights from the “[Guidance for GBV Monitoring and Mitigation within Non-GBV Focused Sectoral Programming](http://www.care.org/work/womens-empowerment/violence-against-women/guidance-gender-based-violence-gbv-monitoring-and)” and the “[Violence, gender, and WASH toolkit](http://www.wateraid.org/what-we-do/our-approach/research-and-publications/view-publication?id=5cfb752f-1929-41f9-9aa7-a69409bbad71)” and hosted a facilitated discussion on the implications of trying to integrate these kinds of guidance and recommendations into different points of a project planning and implementation cycle.

* [CLICK HERE](https://www.youtube.com/watch?v=DuxXSyYUu9g) for the WebEx recording
* [CLICK HERE](http://gender.care2share.wikispaces.net/file/view/GBV%20Monitoring%20and%20Mitigation%20Guidance_IMGWEPresentation_July2015.pdf/555565615/GBV%20Monitoring%20and%20Mitigation%20Guidance_IMGWEPresentation_July2015.pdf) for the PowerPoint slides on the CARE [Guidance for GBV Monitoring and Mitigation within Non-GBV Focused Sectoral Programming](http://www.care.org/work/womens-empowerment/violence-against-women/guidance-gender-based-violence-gbv-monitoring-and) and for more information or questions please contact Nidal Karim ([nkarim@care.org](mailto:nkarim@care.org)), or Leigh Stefanik ([lstefanik@care.org](mailto:lstefanik@care.org))
* [CLICK HERE](http://gender.care2share.wikispaces.net/file/view/GBV%20and%20WASH%20toolkit%20presentation.pdf/555565631/GBV%20and%20WASH%20toolkit%20presentation.pdf) for the PowerPoint slides on the [Violence, gender, and WASH toolkit](http://www.wateraid.org/what-we-do/our-approach/research-and-publications/view-publication?id=5cfb752f-1929-41f9-9aa7-a69409bbad71) and for more information or questions please contact Helen Pankhurst ([hpankhurst@care.org](mailto:hpankhurst@care.org))

## ****April 1 2015 - The Tipping Point Project’s Community Participatory Analyses: Successes and Lessons Learned**** led by ****Nidal Karim**** from the CARE USA Gender and Empowerment Team in collaboration with Tipping Point Project colleagues ****Prokriti Nokrek**** from CARE Bangladesh, and ****Gita Shah**** from CARE Nepal. ****Let’s talk!:**** This tea time talk/IMGWE WebEx presented Tipping Point Project’s experience with carrying out a community participatory analyses (CPA) to better understand the root causes and drivers of child marriage in the project’s target communities. The CPA process was carried out with a keen focus on building Monitoring Evaluation and Learning (MEL) ownership and capacity among colleagues across teams including field facilitators and social mobilizers at partner NGOs. As an approach this kind of participation was new to the teams and there were many lessons learned along the way. We shared some of what we are learning, what are some ongoing struggles and welcomed your ideas for building upon and leveraging these experiences to improve how we engage in MEL in our projects across CARE. ****Background:**** The Tipping Point initiative is seeking to address child marriage through a dynamic process of innovation, insight (analysis and learning), and influence through advocacy. With the generous support of The Kendeda Fund, and in partnership with Siddhartha Samudayik Samaj (SSS), the Dalit Social Development Center (DSDC), JASHIS, and the Association for Slum Dwellers (ASD), the project is focusing on facilitating and learning from innovative strategies to influence change-makers and root causes of child marriage in Nepal and Bangladesh, two child marriage hotspots.

* [CLICK HERE](https://www.youtube.com/watch?v=8SE4q7durC0) for the WebEx recording
* [CLICK HERE](http://gender.care2share.wikispaces.net/file/view/TippingPointCPAProcess_finalconsolidated.pdf/546085580/TippingPointCPAProcess_finalconsolidated.pdf) for the PowerPoint slides
* For more information or questions regarding Tipping Point's CPA process, please contact Nidal Karim ([nkarim@care.org](mailto:nkarim@care.org)), Prokriti Nokrek ([prokriti@bd.care.org](mailto:prokriti@bd.care.org)) or Gita Shah ([gitak@np.care.org](mailto:gitak@np.care.org))

## ****January 14 2015 - Online panel discussion on Measuring Social Change**** ****moderated by Theresa Hwang**** with colleagues from across CARE: **Kaia Ambrose – CARE Canada** **Esther Watts – CARE Ethiopia** **Doris Bartel – CARE USA** This was a lively conversation and some of the questions that were explored were:

* What does social change look like? How do we know it when we see it?
* What are different ways we can measure social change?
* What are implications on our work? and/or how can we support each other in continually learning about this area of work?
* [CLICK HERE](https://www.youtube.com/watch?v=FB3wXVIxlB0&feature=youtu.be) for the WebEx recording

**References and tools mentioned on the WebEx**

1. [Social Analysis and Action (SAA](http://www.care.org/sites/default/files/documents/social_analysis_manual.pdf))
2. [Outcomes Mapping](http://www.outcomemapping.ca/)
3. [Outcomes mapping PPT - CARE](http://gender.care2share.wikispaces.net/file/view/OM%20Training%20CARE%20Atlanta.pptx/538219254/OM%20Training%20CARE%20Atlanta.pptx) (For more information, contact [Kaia Ambrose](mailto:Kaia.Ambrose@care.ca))
4. Doing a cohort study, also using videos to capture visual changes among couples of groups of individuals (for more information, contact [Esther Watts](mailto:Watts@care.org.et))
5. Tracking staff transformation and changes – personal diaries (more information: [Esther Watts](mailto:Watts@care.org.et)), reflective practices, PPT (more information: [Emily Hillenbrand](mailto:ehillenbrand@care.org))
6. Changes in public dialogues
7. Srilatha Batliwala, social change measurement guru wrote about [Measuring Social Change: Assumptions, Myths, and Realities](http://www.awid.org/Library/Measuring-Social-Change-Assumptions-Myths-and-Realities).
8. CARE programming example in Benin [project info](http://irh.org/projects/tekponon_jikuagou/), and in Mali [project info](http://familyplanning.care2share.wikispaces.net/Project+Espoir) (more information: [Marcie Rubardt](mailto:mrubardt@care.org))

**2014**

#### 10/23/14 - The CARE Pathways Program’s Mid-Term Review: Use of Outcome Mapping to Understand Empowerment

CARE’s approach to women’s empowerment and gender equality recognizes the importance of challenging the roots of gender inequality and intervening to the intra-household level, and deliberately addressing social norms, in part through the engagement of men and community leaders. While CARE has a number of promising tools for engaging communities around gender dialogues, monitoring for changes in intra-household dynamics or in gender norms at the community level during implementation is notoriously difficult. Changes in power relations are dynamic and not straightforward. Skills, assets, and economic engagement are recognized as catalysts for women’s empowerment, but they do not always translate directly into greater bargaining power within the household or the community. Programs may also have unintended outcomes—both positive and negative—or associated repercussions (such as increased violence), for which it is crucial to monitor. On the other hand, awareness-raising may lead to changes in attitudes about gender norms (such as tolerance of violence); but surveys of attitudes do not necessarily capture the extent to which people’s actual behaviors and practices are changing.  
  
Outcome Mapping is a qualitative methodology that puts people at the center. It defines outcomes as changes in behavior, and it helps measure contribution to complex change processes. To better understand how its agriculture intervention is shaping intra-household relations and social norms at the community level, CARE’s Pathways to Empowerment Program applied key concepts from the Outcome Mapping framework in its qualitative mid-term review. The mid-term was carried out with the participation of Pathways staff. This presentation discusses the OM approach, and how Pathways applied the methodology for a richer understanding of the “mini-indicators” of behavior change toward empowerment. Pathways Malawi, Tanzania, and Mali will share their experiences and highlight some of the implications and lessons learned for use of this approach in monitoring for and understanding gender changes.

* Please [Click Here](http://www.youtube.com/watch?v=i3ZlHItQZAM&feature=youtu.be) to access the recording via YouTube
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/WEIMI%20Webinar%20on%20OM%20methodology%20and%20process%2C%20October%2023.pdf/528264070/WEIMI%20Webinar%20on%20OM%20methodology%20and%20process%2C%20October%2023.pdf) of the full presentation [English]
* For more information about this presentation please contact Emily Hillenbrand (ehillenbrand@care.org), Pranati Mohanraj (pmohanraj@care.org) or Kaia Ambrose (kaia.ambrose@care.ca)

**09/11/14 - USE OF A MULTI-LEVEL GENDER ANALYSIS AS A GUIDING TOOL FOR THE IMPLEMENTATION OF A RIGOROUSLY EVALUATED GIRLS’ EDUCATION PROJECT IN ZIMBABWE**

**Ellen Chitiyo**, Project Manager of **Improving Girls’ Access Through Transforming Education (IGATE)** Project at **CARE International in Zimbabwe** presented on their use of **Multi-Level Gender Analysis** as a tool for design, implementation, social transformation and evaluation within the context of improving girls’ retention and learning, as part of the IGATE Project, a large initiative targeting 93,855 girls in Zimbabwe. The project is being implemented using a rigorous, randomized controlled trial approach in order to determine the extent of its impact on learning outcomes and retention. She also shared on how the work on gender within IGATE has influenced CIZ’s goal of becoming a regional and global leader in transformative gender work at the organisational, programmatic as well as operational levels in line with CARE International’s Vision 2020, which places gender at the forefront of all CARE’s operations and programming worldwide.

* Please [Click Here](http://gender.care2share.wikispaces.net/file/view/September%20IMGWE%20WebEx-20140911%201305-1.arf/524928380/September%20IMGWE%20WebEx-20140911%201305-1.arf) for the recording [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* Please [Click Here](http://youtu.be/h5BWEIH4zhU) to access the recording via YouTube
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/CARE%20USA%20Webex%2011%20September%202014.pptx.pdf/523637718/CARE%20USA%20Webex%2011%20September%202014.pptx.pdf) of the full presentation [English]
* [Gender Analysis Capacity Assessment Tool](http://gender.care2share.wikispaces.net/file/view/GENDER%20ANALYSIS%20CAPACITY%20ASSESSMENT%20TOOL%20FOR%20WVZ%20DISTRICT%20FACILITATORS.pdf/524409520/GENDER%20ANALYSIS%20CAPACITY%20ASSESSMENT%20TOOL%20FOR%20WVZ%20DISTRICT%20FACILITATORS.pdf) for District Facilitators
* For more information about this presentation please contact Ellen Chitiyo [Ellench@carezimbabwe.org]

**07/17/14 - A Panel Discussion on Monitoring, Evaluation, And Learning (MEL) Capacity – What We Have Learned and Where Do We Need to Go Next.**  
  
This panel discussion started out with a brief presentation on the findings from the M&E capacity survey conducted by the PIIRS working group in October 2013 and was followed by a panel presentation from three MEL experts from across CARE and an open discussion. The three panelists were:

* Pranati Mohanraj - Monitoring, Learning and Evaluation, PATHWAYS, CARE India
* Fatima Jahan Seema – Impact and Evaluation Coordinator, CARE Bangladesh
* Tefera Mekonnen – Learning, Design, and Measurement Manager, GRAD + FSF Projects, CARE Ethiopia
* Please [Click Here](http://gender.care2share.wikispaces.net/file/view/IMGWE%20WebEx-July2014_MELCapacity.arf/516479004/IMGWE%20WebEx-July2014_MELCapacity.arf)for the recording [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/CARE%20ME%20Capacity%20Panel_FinalConsolidated.pdf/516479318/CARE%20ME%20Capacity%20Panel_FinalConsolidated.pdf) of the full panel presentation [English]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/PIIRS%20M%26E%20Capacity%20Survey%20Findings.pdf/516479192/PIIRS%20M%26E%20Capacity%20Survey%20Findings.pdf) of the full findings from the PIIRS M&E Capacity Survey from October 2013

**03/19/14 - Project/Program Information and Impact Reporting System (PIIRS): Progress, Plans, and Focus on Gender Equality**  
  
**Ximena Echeverría,**PIIRS Manager**, and** **Sofia Sprechmann,** Program Director, CARE International presented **on the most recent updates on** **the development of the Project/Program Information and Impact Reporting System (PIIRS)**. PIIRS is a cooperative effort initiated in 2012, aiming at operationalizing a single, CI-wide platform for collecting, managing and reporting relevant information on the work CARE is doing and what CARE´s work is contributing to. The presentation was opportunity to discuss progress and learning around two key components of the system:   
1. Collection and reporting of basic project/program information including thinking on how project and program level gender integration can be tracked by PIIRS

2. Improvement of capacities for impact measurement and planned report

They described the successes, implications and ongoing challenges of such efforts, while addressing key topics like **simplicity, harmonization, prioritization and capacity building**.

* Please [Click Here](http://gender.care2share.wikispaces.net/file/view/March2014%20IMGWE%20WebEx-PIIRS%20Progress%2C%20Plans%2C%20and%20Focus%20on%20Gender%20Equality.arf/496882686/March2014%20IMGWE%20WebEx-PIIRS%20Progress%2C%20Plans%2C%20and%20Focus%20on%20Gender%20Equality.arf)for the recording [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/PIIRS%20progress-March%202014-IMGWE.pdf/496882962/PIIRS%20progress-March%202014-IMGWE.pdf) [English]
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  + Ximena [Echeverria@careinternational.org](mailto:Echeverria@careinternational.org)
  + Sofia [Sprechmann@careinternational.org](mailto:Sprechmann@careinternational.org)

**02/20/14 - Evidence-based Advocacy from the Grassroots to the Global: Findings and Lessons Learned from the Final Evaluation for the Great Lakes Advocacy Initiative**  
 **Sebastien Fornerod**, Program Coordinator in CARE Norway, and **Mary Picard**, Independent Consultant presented on the **Great Lakes Advocacy Initiative (GLAI)**. GLAI was implemented from 2009 to 2013 in Burundi, Rwanda and Uganda, and in the Dem. Rep. of Congo from 2012, and aimed to increase the protection of women and girls against gender-based violence in accord with the UNSCR 1325. This webinar presents a general overview of the lessons learned, the potential for replicability, and reflections on the monitoring and evaluation aspects of such work.

* Please [Click Here](http://gender.care2share.wikispaces.net/file/view/IMGWE%20WebEx%20-%20GLAI%20Evaluation-20140220%201432-1.arf/492217920/IMGWE%20WebEx%20-%20GLAI%20Evaluation-20140220%201432-1.arf) for the recording [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/GLAI%20Final%20Evaluation%20Webinar%2019Feb.pdf/492221272/GLAI%20Final%20Evaluation%20Webinar%2019Feb.pdf) [English]
* [GLAI Final Evaluation Report](http://gender.care2share.wikispaces.net/file/view/GLAI%20Final%20Evaluation%20Report.pdf/492221204/GLAI%20Final%20Evaluation%20Report.pdf)
* Contact Information
  + For any question regarding the evaluation itself, please contact Mary Picard, lead researcher for WayFair: [picardm2002@yahoo.com](mailto:picardm2002@yahoo.com)
  + Questions related to the coordination of GLAI and its general development, structure, history and background, please contact Eva Hauge, Program Coordinator in CARE Norway: [eva.hauge@care.no](https://web.care.org/owa/redir.aspx?C=1QtXPr39k0mWaAsrymjwRuKipuKXBtEIhwQPEzm48KU5VqOQoMjZLzlOSXFphlKpiZ5I2pH4wEs.&URL=mailto%3aeva.hauge%40care.no)
  + For questions related to specific countries where GLAI was implemented, please contact the focal points:
    - Burundi: Jean-Baptiste Nimumbona, Program Director in CARE International in Burundi: [JeanBaptiste.Nimubona@co.care.org](https://web.care.org/owa/redir.aspx?C=1QtXPr39k0mWaAsrymjwRuKipuKXBtEIhwQPEzm48KU5VqOQoMjZLzlOSXFphlKpiZ5I2pH4wEs.&URL=mailto%3aJeanBaptiste.Nimubona%40co.care.org)
    - Rwanda: Olive Uwamariya, GLAI focal point in CARE International in Rwanda: [oliveu.rw@co.care.org](https://web.care.org/owa/redir.aspx?C=1QtXPr39k0mWaAsrymjwRuKipuKXBtEIhwQPEzm48KU5VqOQoMjZLzlOSXFphlKpiZ5I2pH4wEs.&URL=mailto%3aoliveu.rw%40co.care.org)
    - Uganda: Lillian Mpabulungi, GLAI focal point in CARE International in Uganda: [Lmpabulungi@co.care.org](https://web.care.org/owa/redir.aspx?C=1QtXPr39k0mWaAsrymjwRuKipuKXBtEIhwQPEzm48KU5VqOQoMjZLzlOSXFphlKpiZ5I2pH4wEs.&URL=mailto%3aLmpabulungi%40co.care.org)
    - DRC: Abdoulaye Toure, Program Quality Director, and Florence Masika, GLAI focal point, CARE International in DRC: [toure.abdoulaye@co.care.org](https://web.care.org/owa/redir.aspx?C=1QtXPr39k0mWaAsrymjwRuKipuKXBtEIhwQPEzm48KU5VqOQoMjZLzlOSXFphlKpiZ5I2pH4wEs.&URL=mailto%3atoure.abdoulaye%40co.care.org) , [florence.masika@co.care.org](https://web.care.org/owa/redir.aspx?C=1QtXPr39k0mWaAsrymjwRuKipuKXBtEIhwQPEzm48KU5VqOQoMjZLzlOSXFphlKpiZ5I2pH4wEs.&URL=mailto%3aflorence.masika%40co.care.org)

**02/11/14 - Opportunities and Challenges for Standardizing Measures of Women’s Empowerment: The Pathways Experience**  
  
**Laurie Starr,** Sr. Analyst at TANGO International and **Pranati Mohanraj**, Monitoring, Learning, and Evaluation Advisor at CARE India shared a presentation on experiences, lessons, and results of evaluations in measuring women’s empowerment in the Pathways program. The Pathways program, implemented in six countries, focuses on improving women farmers’ productivity and profitability by empowering women to more fully engage in equitable agriculture systems and improve the food security and livelihood resilience of their families.The presentation discussed the program’s real-world examples of applying tools, and the tension between standardization and contextualization of frameworks and evaluation tools.

* Please [Click Here](http://gender.care2share.wikispaces.net/file/view/IMGWE%20WebEx-20140211%201305-1.arf/492230122/IMGWE%20WebEx-20140211%201305-1.arf) for the recording [**You must download this application to view the recording**- [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint1: Pathways](http://gender.care2share.wikispaces.net/file/view/1Pathways_Intro_IMGWE2_11_14.pdf/492236870/1Pathways_Intro_IMGWE2_11_14.pdf) [English]
* [Powerpoint2:Measures of Empowerment](http://gender.care2share.wikispaces.net/file/view/1Starr_AEA_WE_final.pdf/492236666/1Starr_AEA_WE_final.pdf) [English]
* [PowerPoint 3: Measuring Women’s Empowerment in India](http://gender.care2share.wikispaces.net/file/view/Pathways_Measuring_women_empowerment.pdf) [English]
* [Pathways Project Website](http://www.carepathwaystoempowerment.org)
* For more information about the Pathways Program contact Maureen Miruka: [mmiruka@care.org](mailto:mmiruka@care.org)

**01/15/14** - **Reducing Unmet Need for Family Planning through Social Networks in Benin**  
  
**Marcie Rubardt**, Sr. Technical Advisor, SRMH, presented on the **Tekponen Jikuagou** (TJ) project’s interesting approach to evaluation. TJ is an APS project in Benin being implemented by CARE, PLAN, and Institute of Reproductive Health. It is designed to meet unmet need for family planning by intervening around **social and gender norms at the level of social networks and groups**, as well as connectors and influencers. Recognizing that the unit of change is at both the social network and individual behavior levels, a **mixed methods measurement approach** includes community **social network mapping, in-depth cohort interviews** covering who people talk with and about what, and a **household survey** that captures a range of gender and social norms as well as knowledge and practices. This presentation will cover **measurement methods, baseline results,** and a brief description of the project intervention.

* Please [Click Here](http://gender.care2share.wikispaces.net/file/view/IMGWE%20January%20WebEx-20140115%201404-1.arf/489077062/IMGWE%20January%20WebEx-20140115%201404-1.arf) for the recording
* [Note:the recording is missing the first 5 minutes of the presentation]
* [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/T%C3%A9kponon%20Jikuagou_12_13final.pdf/483336008/T%C3%A9kponon%20Jikuagou_12_13final.pdf) [English]
* Tekponen Jikuagou Project Website
* For more information contact: Marcie Rubardt - mrubardt@care org OR Bello Saka - [saka.bello@co.care.org](mailto:saka.bello@co.care.org)

**2013**

**11/08/13** - **CARE's Governance and Community Score Card (CSC) Work and Gender Issues**  
A discussion on CARE’s governance and Community Score Card (CSC) work and how this approach is considering and addressing gender issues presented by Margaret Capelazo, Gender Advisor, CARE Canada; Gaia Gozzo, Governance Team Leader, CARE International UK; and Carolyn Krug, Senior Program Officer for SRMH, CARE USA. .

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/November%20IMGWE%20WG%20WebEx-20131107%201410-1%20%281%29.arf/468284480/November%20IMGWE%20WG%20WebEx-20131107%201410-1%20%281%29.arf) [Note:the recording is missing the first 5 minutes of the presentation]
* [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Making%20the%20CSC%20Gender%20Sensitive_November%202013.pdf/467322736/Making%20the%20CSC%20Gender%20Sensitive_November%202013.pdf) [English]
* [CARE’s Community Score Card (CSC) Toolkit](http://governance.care2share.wikispaces.net/file/view/CARE%20Community%20Score%20Card%20Toolkit.pdf/433858992/CARE%20Community%20Score%20Card%20Toolkit.pdf)
* [CSC Guidance Notes](http://governance.care2share.wikispaces.net/file/view/FINAL-CSC%20Guidance%20Notes_June%202013.pdf/441019066/FINAL-CSC%20Guidance%20Notes_June%202013.pdf)
* [CSC Community of Practice Wiki](http://governance.care2share.wikispaces.net/The+Community+Score+Card+CoP)

**10/09/13** - **New Approaches to Engaging Men: From Individual to Structural.**  
**Dr. Gary Barker**, International Director of Promundo presented on the way forward from the **International Men and Gender Equality Survey (IMAGES)** **studies**, several of which were done in collaboration with CARE COs. He discussed: the IMAGES studies; how the methodology has been applied for project monitoring and evaluation; how countries have applied the research into program planning, structural interventions and advocacy; cutting edge programming in Engaging Men and Boys.

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20WebEx%20Gary%20Barker%20on%20IMAGES_08Oct2013.arf/458275426/WEIMI%20WebEx%20Gary%20Barker%20on%20IMAGES_08Oct2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Barker%20-%20Presentation%20for%20CARE%20WebEx%20Oct%202013.pdf/458275042/Barker%20-%20Presentation%20for%20CARE%20WebEx%20Oct%202013.pdf) [English]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Barker%20-%20Presentation%20for%20CARE%20WebExFrench%20Oct%202013.pdf/458275740/Barker%20-%20Presentation%20for%20CARE%20WebExFrench%20Oct%202013.pdf) [French]
* [Men Care Video](http://www.men-care.org/MenCare-Films/MenCare002D-Join-the-Movement.aspx)
* [IMAGES 2011 Report](http://www.promundo.org.br/en/wp-content/uploads/2011/01/Evolving-Men-IMAGES-1.pdf)[Brazil, Chile, Croatia, Mexico, India, & Rwanda]
* [IMAGES 2012 Report](http://www.menengage.org/index.php?option=com_content&view=article&id=189:new-sonke-promundo-report-on-images-report-on-men-masculinities-and-gbv-in-eastern-drc&catid=1:news-a-events&Itemid=4) [DRC]

**09/10/13** - **WEIMI Guidance Tool and Beyond - A Panel Presentation.** Nidal Karim from CARE USA introduced the online WEIMI Guidance Tool and a 4 country panel presented on their Women's Empowerment Program Impact Monitoring Systems. The panelists were:  
Edson Nyingi - PQL Director, CARE Tanzania [Edson.Nyingi@co.care.org]  
Charles Owuor – PQL Director, CARE Uganda [cowuor@co.care.org]  
Sarah Ralston – PQL Advisor , CARE West Bank and Gaza [sralston@care.org]  
Fatima Jahan Seema - Impact and Evaluation Coordinator, CARE Bangladesh [fatima@bd.care.org]

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20WebEx%20-%20WEIMI%20online%20guidance%20tool%20and%20panel_10Sept2013.arf/450240782/WEIMI%20WebEx%20-%20WEIMI%20online%20guidance%20tool%20and%20panel_10Sept2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/WEIMI%20GUIDANCE%20TOOL%20%26%20BEYOND.pptx/450241992/WEIMI%20GUIDANCE%20TOOL%20%26%20BEYOND.pptx)
* [WEIMI Online Guidance Tool](http://gendertoolkit.care.org/weimi/introduction.aspx)
* [Video Explaining WEIMI Online Guidance Tool Structure and Navigation](http://tinyurl.com/WEIMIGuideYouTube)
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Update%20on%20CARE%20WBG%27s%20ILAS.pptx/450244106/Update%20on%20CARE%20WBG%27s%20ILAS.pptx) - Details of CARE West Bank and Gaza's Impact Learning and Accountability System

**07/08/13** - Malaika Cheney-Coker and Helen Pankhurst from the CARE USA Water team presented on **Measuring & Promoting the Links between Water+\* and Women's Empowerment.**

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20webex-%208July2013.arf/441979840/WEIMI%20webex-%208July2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Water%20WEIMI%20presentation%20July%208%2C%202013_forupload.pdf/440778524/Water%20WEIMI%20presentation%20July%208%2C%202013_forupload.pdf)
* [Women and Water Wiki Page](http://water.care2share.wikispaces.net/WOMEN+AND+WATER) - here you can find details of the studies and tools discussed in the WebEx

**06/26/13 -** Fida Shafi from CARE West Bank Gaza presented the **Gender Analysis** of their **Assistance to Small Farmers, Breeders, and Households in West Bank and Gaza program**. 

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20WebEx-%2026June2013.arf/441979858/WEIMI%20WebEx-%2026June2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/WBG-%20gender%20analysis_Fida.pdf/440287420/WBG-%20gender%20analysis_Fida.pdf)
* [WBG Gender Analysis Full Report](http://gender.care2share.wikispaces.net/file/view/Final%20WBG%202011%20FS%20Project%20Gender%20Analysis%20Report.pdf/442108166/Final%20WBG%202011%20FS%20Project%20Gender%20Analysis%20Report.pdf)

**06/03/13** - Maimouna Toliver from the West Africa Regional Management Unit & Jane Iredale from CARE Mali presented on the  
on the findings from **IMAGES Study in Mali.**

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI_IMAGES%20Mali_%203June2013.arf/441985328/WEIMI_IMAGES%20Mali_%203June2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Results%20from%20IMAGES%20in%20Mali%2012.06.2013.ppt/438154220/Results%20from%20IMAGES%20in%20Mali%2012.06.2013.ppt) [English]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Results%20from%20IMAGES%20in%20Mali%2012.06.20--FRENCH.ppt/438154508/Results%20from%20IMAGES%20in%20Mali%2012.06.20--FRENCH.ppt) [French]

**05/22/13**- Christina Wegs from the Sexual Reproductive Maternal Health team at CARE USA presented on **WE-MEASR** (Women's Empowerment - Multidimensional Evaluation of Agency, Social Capital and Relations), a new quantitative tool to measure key domains of women's empowerment in health programs. 

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20monthly%20meeting-%20WEMEASR_22May2013.arf/441985490/WEIMI%20monthly%20meeting-%20WEMEASR_22May2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Final%20WE-MEASR%20WEIMI%20WEBEX%20MAY%2022%202013.pdf/436335070/Final%20WE-MEASR%20WEIMI%20WEBEX%20MAY%2022%202013.pdf)

**04/09/13** - Sofia Sprechmann from CARE International presented on progress and next steps for the **Project and Program Information and Impact Reporting System (PIIRS)**.

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20meeting-PIIRS_%209April2013.arf/441990546/WEIMI%20meeting-PIIRS_%209April2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/PIIRS%20update%20April%202013.pdf/421495366/PIIRS%20update%20April%202013.pdf)
* [Link to information on PIIRS in Minerva](http://minerva.care.ca/Livelink1/livelink.exe/Open/1960783) [need to have MINERVA login/password to access - email [John.Oram@care.ca](mailto:John.Oram@care.ca) for access]
* [PIIRS project information collection sheet - FY12](http://gender.care2share.wikispaces.net/file/view/CARE%20Project%20Information%20Collection%20Sheet-FY12-Final.xlsx/421495414/CARE%20Project%20Information%20Collection%20Sheet-FY12-Final.xlsx) (includes guiding notes)

**03/27/13** - Amanda Moll from CARE USA presented on the **Common Indicator Framework (CIF) Toolkit** which was recently developed through CARE USA's Patsy Collins Trust Fund Initiative (PCTFI) programming for girls education and leadership.

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20meeting-CIFToolkit_%2027March2013.arf/441990706/WEIMI%20meeting-CIFToolkit_%2027March2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Common%20Indicator%20Framework%20WEIMI%20Presentation%20March%202013.pdf/418278080/Common%20Indicator%20Framework%20WEIMI%20Presentation%20March%202013.pdf)

**02/20/13** - Sherine Ibrahim from CARE Middle East & Eastern Europe Regional Management Unit (MEERMU) presented on some of the fascinating research she has been leading in the Middle East on ***Trends in Women’s Participation in Civic and Policy Spheres During and After the Arab Spring***.

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20monthly%20meeting-%2020Feb2013.arf/441979800/WEIMI%20monthly%20meeting-%2020Feb2013.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/Arab%20Spring%20and%20Women%27s%20Participation%20WebEx%202013_picturesadded.pdf/411777710/Arab%20Spring%20and%20Women%27s%20Participation%20WebEx%202013_picturesadded.pdf) - The findings presented here are preliminary. Please contact Sherine Ibrahim (sibrahim@care.org) for the most updated findings.

**01/23/13** - Margaret Capelazo from CARE Canada presented on ' ***Cooking the Tastiest Stew: Finding the Ingredients for Cutting Edge Gender Equality Programming***' and shared the findings from the Evaluation of CARE Canada's Partnership Program.

* [Recorded Presentation](https://care.webex.com/care/lsr.php?AT=pb&SP=MC&rID=69549227&rKey=4384e194d882a838%20) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)] [Note: The recording is missing the first few minutes of the presentation]
* [PowerPoint](http://gender.care2share.wikispaces.net/file/view/CARE%20Canada%20Cooking%20the%20Tastiest%20Stew.pdf/402433106/CARE%20Canada%20Cooking%20the%20Tastiest%20Stew.pdf) and the [full report](http://gender.care2share.wikispaces.net/file/view/Gender%20Equality%20Assessment_Final_clean.pdf/402433140/Gender%20Equality%20Assessment_Final_clean.pdf)Margaret referred to in her presentation.
* [Reports on Minerva](http://minerva.care.ca/Livelink1/livelink.exe?func=ll&objId=1840199&objAction=browse&sort=name) [need to have MINERVA login/password to access - the first two documents in that folder]

**2012**

**11/30/12**- Salem Heilemichael from CARE Norway presented on '***Participatory Mid-term Review of Women’s Empowerment Programming***,' and shared CARE Norway's recent experience with participatory midterm review of women empowerment programs carried out in seven countries.

* [Recorded Presentation](http://gender.care2share.wikispaces.net/file/view/WEIMI%20Webex_Participatory%20mid-term%20review%20of%20Women%E2%80%99s%20Empowerment%20Programming-%2030Nov2012.arf/441992168/WEIMI%20Webex_Participatory%20mid-term%20review%20of%20Women%E2%80%99s%20Empowerment%20Programming-%2030Nov2012.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* [Powerpoint](http://gender.care2share.wikispaces.net/file/view/MTR%20presentation%20IM%20webinar.pptx/391783102/MTR%20presentation%20IM%20webinar.pptx) and the complete [operationalization guidelines](http://gender.care2share.wikispaces.net/file/view/Guidelines%20for%20Baseline%20study%20-%20ENGLISH%20VERSION.doc/164038313/Guidelines%20for%20Baseline%20study%20-%20ENGLISH%20VERSION.doc) which Selam referred to in her presentation
* Women's Empowerment Program [global mid-term review seminar](http://gender.care2share.wikispaces.net/file/view/Global%20MTR%20seminar%20report.pdf/406799034/Global%20MTR%20seminar%20report.pdf) and [synthesis report](http://gender.care2share.wikispaces.net/file/view/WEP%20MTR%20synthesis%20report.pdf/406798622/WEP%20MTR%20synthesis%20report.pdf)

**09/25/12** - Ilana Cliffer, MPH candidate at Emory, discussed her work with CARE Bangladesh on ***Relating Women’s Empowerment Indicators to Infant and Young Child Feeding (IYCF) and Related Maternal Nutrition (rMN)***. She worked with CARE Bangladesh to develop a set of indicators and a survey tool to assess the impact of their interventions in improving women’s empowerment for optimal IYCF and rMN practices.

* [Presentation](http://prezi.com/miocjktwphtk/development-of-womens-empowerment-indicators-for-iycfrmn/) in Prezi
* [Final Report](http://gender.care2share.wikispaces.net/file/view/IYCFrMN_Empowerment_Bangladesh_FinalReportSept2012.docx/368922364/IYCFrMN_Empowerment_Bangladesh_FinalReportSept2012.docx) with [Annex A: Literature Review](http://gender.care2share.wikispaces.net/file/view/IYCFrMN%20Empowerment_Bangladesh_Annex%20A_Lit%20Review.docx/368922388/IYCFrMN%20Empowerment_Bangladesh_Annex%20A_Lit%20Review.docx), [Annex B: Conceptual Framework](http://gender.care2share.wikispaces.net/file/view/IYCFrMN%20Empowerment_Bangladesh_AnnexB_ConceptFrame.docx/368922394/IYCFrMN%20Empowerment_Bangladesh_AnnexB_ConceptFrame.docx) and [Annex C: WEIYCF Indicators and Survey Tool](http://gender.care2share.wikispaces.net/file/view/IYCFrMN%20Empowerment_Bangladesh_Annex%20C_WEIYCFindicators.docx/368922392/IYCFrMN%20Empowerment_Bangladesh_Annex%20C_WEIYCFindicators.docx).

**08/08/12** - Zvjezdana Batković, Regional Program Advisor, CARE North West Balkans, presented on ***Methods and Results of Evaluating Change in Gender Equality and*** ***Women’s Empowerment in the Balkans***, through a retrospective analysis from 2005-2011.

* [Recording](http://gender.care2share.wikispaces.net/file/view/CARE%20NWB%20WE%20Impact%20Reporting-%208Aug2012.arf/441992396/CARE%20NWB%20WE%20Impact%20Reporting-%208Aug2012.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* Presentation in power point: [WEIMI - CARE-Balkans Evidence of Change on GE and WE 2005-2011.ppt](http://gender.care2share.wikispaces.net/file/view/WEIMI%20-%20CARE-Balkans%20Evidence%20of%20Change%20on%20GE%20and%20WE%202005-2011.ppt/356860148/WEIMI%20-%20CARE-Balkans%20Evidence%20of%20Change%20on%20GE%20and%20WE%202005-2011.ppt)

**07/11/12** - Nurul Amin Siddiquee - Team Lead, SDVC in Bangladesh, Kakuly Tanvin - Manager, Gender and Training, SDVC, and Sreyash Sreenath, Emory Fullbright intern to SDVC presented on key findings from evaluations from dairy value chain projects, entitled "***What the Cows Told Us: Measuring Women's Empowerment in a Dairy Value Chain***." The presentation can be found here (no recording is available)

* [Final What the Cows told us CARE WEBEX presentation.pptx](http://gender.care2share.wikispaces.net/file/view/Final%20What%20the%20Cows%20told%20us%20CARE%20WEBEX%20presentation.pptx/356249124/Final%20What%20the%20Cows%20told%20us%20CARE%20WEBEX%20presentation.pptx)

**06/11/2012** - Glycerie Niyibizi, CARE Rwanda VSL Technical Support Unit Manager, and Franklin Murangira Gakuba (Family Planning Results Initiative Project Manager/CARE Rwanda) discussed the ***Process and key findings from the Gender Gap Analysis of the SAFI VSL project in Rwanda***. The recording of their presentation can be accessed here:

* [Recording](http://gender.care2share.wikispaces.net/file/view/Women%E2%80%99s%20Empowerment%20Impact%20Measurement%20Initiative%20Presentation-%2011June2012.arf/441992636/Women%E2%80%99s%20Empowerment%20Impact%20Measurement%20Initiative%20Presentation-%2011June2012.arf) [**You must download this application to view the recording** - [ARF player download](http://gender.care2share.wikispaces.net/file/view/ARFplayer%20for%20WebEx%20playback.msi/441984816/ARFplayer%20for%20WebEx%20playback.msi)]
* Presentation document: [VSL GGA WEB-EX.pptx](http://gender.care2share.wikispaces.net/file/view/VSL%20GGA%20WEB-EX.pptx/346495194/VSL%20GGA%20WEB-EX.pptx)
* Report of the analysis: [Mind the Gap](http://gender.care2share.wikispaces.net/file/view/Mind%20the%20Gap%20-%20low%20res.pdf/345846296/Mind%20the%20Gap%20-%20low%20res.pdf)

**04/25/2012** - Christian Pennotti provided an brief update on the ***Pathways to*** ***Empowerment grant from the Gates Foundation***, including discussion of the USAID Women’s Empowerment in Agriculture Index and other proposed methods for measuring various domains of women's empowerment and gender equity. Those assembled provided a Peer Assist, discussing and recommending strategies for the Pathways evaluation plan. The resulting recommendations are below.

* [Recording](https://care.webex.com/care/lsr.php?AT=pb&SP=MC&rID=65248617&rKey=633c8d72725366ea)
* Presentation Document: [Measuring Women's Empowerment in Agriculture under Pathways.ppt](http://gender.care2share.wikispaces.net/file/view/Measuring%20Womens%20Empowerment%20in%20Agriculture%20under%20Pathways.ppt/348832058/Measuring%20Womens%20Empowerment%20in%20Agriculture%20under%20Pathways.ppt)
* Peer Assist Results: [Peer Assist Recommendations](http://gender.care2share.wikispaces.net/file/view/Peer%20Assist%20Recommendations.doc/348832250/Peer%20Assist%20Recommendations.doc)

**03/27/2012** - Esker Copeland and Joyce Adolwa presented on the ***findings from an evaluation of two programs, ITSPLEY and PTLA***, in eight countries on girls' leadership development and empowerment. They discussed the tools, the Gender Equitable Index and the Girl's Leadership Index, used to measure these changes and the next steps on refining the tools.

* [Recording](https://care.webex.com/care/lsr.php?AT=pb&SP=MC&rID=64786632&rKey=d0474f2fbbf59431)
* Presentation Document: [ITSPLEY PTLA Evaluation Results](http://gender.care2share.wikispaces.net/file/view/ITSPLEY%20PTLA%20Evaluation%20Results%20v2%20%281%29%20JA%20edits%202.pptx/348832784/ITSPLEY%20PTLA%20Evaluation%20Results%20v2%20%281%29%20JA%20edits%202.pptx)
* Background Documents: [CARE Girls Leadership Program Brief](http://gender.care2share.wikispaces.net/file/view/CARE%20Girls%20Leadership%20Program%20Brief%20Final.pdf/348834066/CARE%20Girls%20Leadership%20Program%20Brief%20Final.pdf), [Project Evaluation Findings handout](http://gender.care2share.wikispaces.net/file/view/CARESixPageHandoutFinalPDF.PDF/348834818/CARESixPageHandoutFinalPDF.PDF)
* Girls’ Leadership Programs and Evaluation, Power To Lead Alliance (PTLA): [CARE-MWAI Girls Leadership Eval for USAID](http://gender.care2share.wikispaces.net/file/view/CARE-MWAI_Girls-Leadership-Eval-forUSAID%2001-17-12.pdf/348837992/CARE-MWAI_Girls-Leadership-Eval-forUSAID%2001-17-12.pdf)

**02/29/2012** - Leah Berkowitz Nchabeleng presented on the ***Impact Measurement (IM) work from the former Program Impact (PI) team***

* [Recording](https://care.webex.com/care/lsr.php?AT=pb&SP=MC&rID=64324262&rKey=8e46eb8ea6145e72%20)
* Presentation Document: [Impact Measurement.29-02-2012](http://gender.care2share.wikispaces.net/file/view/Impact%20Measurement.29022012.pptx/348835046/Impact%20Measurement.29022012.pptx)
* Documents for Distribution Mentioned on the Call: [IM Guidance Discussion 3](http://gender.care2share.wikispaces.net/file/view/IM%20Guidance%20Discussion%203.doc/348835688/IM%20Guidance%20Discussion%203.doc), [CO Impact Measurement Guidance\_Draft\_Nov 2010](http://gender.care2share.wikispaces.net/file/view/CO%20Impact%20Measurement%20Guidance_Draft_Nov%202010.pdf/348835776/CO%20Impact%20Measurement%20Guidance_Draft_Nov%202010.pdf)
* Further Discussion: [IM Toolkit](http://gender.care2share.wikispaces.net/file/view/IM%20Toolkit.doc/348835830/IM%20Toolkit.doc)

**01/31/2012** - Mary Picard, external consultant working with CARE, presented about the experiences of 2 years of ***effort by staff in 4 CARE Cos (Niger, Egypt, Bangladesh, Tanzania) to******measure positive changes in women’s empowerment in 4 countries***.

* [Recording](https://care.webex.com/care/lsr.php?AT=pb&SP=MC&rID=63771587&rKey=6c9c8f93c9d90085%20)
* Presentation Document: [Webinar 31 Jan 2012](http://gender.care2share.wikispaces.net/file/view/Webinar_31Jan2012.pptx/348836030/Webinar_31Jan2012.pptx)
* Further Discussion: [Afurika's Questions](http://gender.care2share.wikispaces.net/file/view/Afurika%27s%20Questions.doc/348832518/Afurika%27s%20Questions.doc)