



Programming framework for " Socially, Economically and Politically Marginalized Women"

Analysis, Program Practice and Learning for Impact

Description of the Impact Group

Women, whose rights and entitlements are denied throughout their life cycle by institutionalization of inequity between men and women. This affects their physical, social, economic, political condition and position as well as psychological wellbeing.

ANALYSIS

Underlying Causes of marginalization

Masculine systems and structures:

Absence or lack of pro-women legal, political and social institutions, laws and values, lack of rights and entitlements of women as equal citizens, poor resource allocation.

Unequal Gender Power Relations:

Patriarchal socialization, marginalization and exclusion of girls and women; imposed "powerlessness", not able to establish and expand social relationships.

Lack of Access and Control:

Unrecognized productive and reproductive roles, rights and responsibilities; Limited choices and opportunities to develop physical, economic and social assets

Vulnerabilities

Tolerance of discrimination and violence against women; fear of stigma; masculine ways of expression of power, patriarchal image and identity of women; prone to exploitation and poverty

Cycle of women's marginalization

Manifestation of Marginalization

Physically, sexually and psychologically violated; Increased workload ;Malnutrition and suffering related to reproductive and sexual health; lack of self confidence; discriminated; lower wage and controlled mobility; inability to protest; living with trauma in addition to other natural disasters; less investment on girl children; perpetual dependence on men

PROGRAM PRACTICE

Long Term Impact Vision:

The "most" socially, economically and politically marginalized women are empowered. ("most" is defined by multiple denial of rights)

Breakthroughs

(1) *Women have aspirations beyond dependency on men*
(2) *Enactment and implementation of bodies of laws and legislation (Domestic violence law, inheritance law, dowry and early marriage)* (3) *Men including adolescent boys unite to advocate for stopping violence* (4) *Changes around social norms and behaviour (dowry and early marriage)*

Theory of change (ToC)

Women will be empowered by:

Exercise of greater choice in decisions affecting their lives + Reduced violence against women X Strong social movements built on women's solidarity & participation of men

Current approaches and experiences that will inform program strategy

- Deepening understanding of the male-female perspectives on UC of poverty and marginalization
- Empowering women as drivers of economic, social and political change processes (econ empowerment, leadership building)
- Transforming institutions to address the power imbalance between men and women
- Establishing and strengthening systems for women (e.g. dealing with cases of VAW)
- Social mobilization engaging men and women
- Education for empowerment (EKATA, REFLECT)
- Addressing marginalization at different stages of a woman's lifecycle

LEARNING AND IMPACT

Tracking Macro Trends and Context

- MDG and PRSP performance
- Impact of poverty alleviation programs on women
- Stability of government, its ideology, institutional responses and coherence of policies
- Impact of globalization
- Trends in Resource allocation
- Trends in social movements

Impact measurement

The most important indicators will be listed here to track:

- Shifts in underlying causes
- Change in different parameters of empowerment
- Degree and level of expansion of rights
- Contribution to relevant MDG and PRSP goals
- Progress against breakthrough
- Measurement of impact includes assessing scale, reach and influence of CARE and partner programs

Learning, Building Knowledge and Influencing

- Assumptions/ hypotheses in paths of change to be tested
- Testing ToC
- Key knowledge and learning areas - themes/ strategies/ approaches
- Sets of questions to drive reflective practice
- Tracking Advocacy Outcomes - policy, pub opinion, dev practice
- Communication Plan